



**Animesh Chandra Mitra**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

**BSNLEU/506 (NEPP)**

**01.06.2026**

To,

**Dr. Kalyan Sagar Nippani,**  
**Director (HR), BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sub: - **Formation of the Committee to review the Non-Executive Promotion Policy - non-holding of discussion with the Main Recognised Trade Union - req.**

Sir,

We wish to bring the following to your kind notice for favour of necessary action.

BSNLEU is continuously raising the demand for the implementation of a New Promotion Policy for the Non- Executive employees. The issue was discussed in the meetings of the National Council also.

Consequent to this, a decision was taken in the 48th meeting of the National Council, held on 13-01-2025, for the constitution of a committee, to look into the removal of the discrimination between the NEPP of the Non-Executive employees and the EPP of the Executive employees.

In accordance with the decision, the BSNL Management has formed a committee vide letter no. BSNLCO-A/14(12)/4/2022- ESTAB dated 09-07-2025. It is almost a year since this Committee was constituted.

Discrimination between the Non- Executive and Executive employees in the matter of Time Bound Upgradation of Pay Scales, is a burning issue. As such, the Management needs to attach due importance for the early removal of this discrimination. However, BSNLEU, being the Main Recognised Trade Union of the Non- Executive employees in BSNL, has not so far been called by the Committee, to place it's views on the subject.

In view of the foregoing, we earnestly request you to kindly ensure that, BSNLEU is called by the Committee at the earliest, to place its views on the subject.

Thanking you,

*Yours sincerely,*

**[Animesh Chandra Mitra]**  
**General Secretary**